



## MAHATMA GANDHI UNIVERSITY, NALGONDA

### **POLICY FOR INCENTIVES TO THE TEACHERS / RESEARCH SCHOLARS / STUDENTS IN RECOGNITION FOR RECEIVING STATE / NATIONAL / INTERNATIONAL AWARDS**

To encourage and motivate Faculty, Research Scholars and Students to publish quality Research / Innovative Work and Participate in various Professional and Extension Activities, the Mahatma Gandhi University provides incentives to those who receive State / National and International awards as per the following categories:

**A.** Teachers who receive the following awards shall be considered for a commendation certificate and monetary benefit of Rs. 5,000/- in a University Function and their Names shall be uploaded on the University website:

- (1) Valued International Awards
- (2) Valued Continental Awards
- (3) Valued State / National Awards
- (4) Valued awards of Societies of National / International Institutions / Levels.
- (5) Valued awards of Regional Societies / Regional Institutions / Universities.

**(Paid awards will not be considered)**

**B.** Teachers having received the following awards shall be considered for a commendation certificate in the University function and their Names shall be uploaded on the website of the Institution.

- (1) Valued awards of Conferences / Seminars
- (2) Awards on completion of a Major / Minor Sponsored Research Project
- (3) Recognitions from a reputed State / National / International Societies

## **Operating Procedure**

**List of awards/recognitions:** Dean CDC will maintain a list of awards and recognitions in different categories. This list will be updated taking inputs from the Departments and External Experts from time to time.

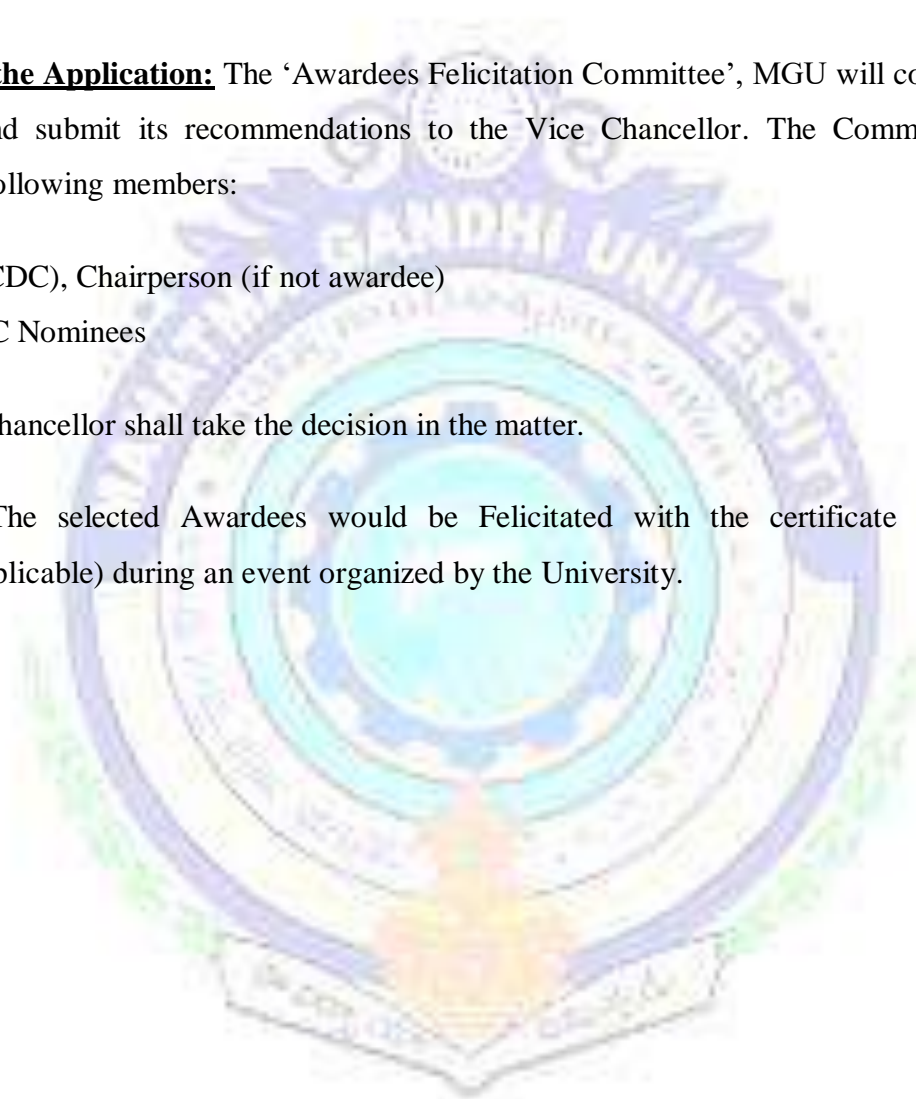
**Application for the Incentive:** Recipient of award/recognition will write to Dean (CDC) through his/her HOD along with a copy of the certificate/citation and details of the award.

**Processing of the Application:** The 'Awardees Felicitations Committee', MGU will consider the applications and submit its recommendations to the Vice Chancellor. The Committee shall consist of the following members:

1. Dean (CDC), Chairperson (if not awardee)
2. Two VC Nominees

The Vice Chancellor shall take the decision in the matter.

**Felicitations:** The selected Awardees would be Felicitated with the certificate (and cash incentive, if applicable) during an event organized by the University.





## **MAHATMA GANDHI UNIVERSITY, NALGONDA**

### **POLICY FOR RESEARCH PROMOTION**

Production, dissemination and advancement of knowledge is the core activity of the University. The pursuit for knowledge is the basic principle behind research. The quality of research work directly translates to the quality of teaching and learning in the classroom, thereby benefiting the students, the society and the country. The promotion of research, hence, is an inherent responsibility. University policy provides an overall framework for the promotion of research ecosystem and conducive environment for conducting research activities and enhancing research outputs.

- The University encourages its faculty to apply for research projects from National / International funding agencies.
- University has established UGC Cell to liaison with all Research Projects funded by various funding agencies, to facilitate the other research and development activities like Seminars / Conferences / Workshops, Collaborations and establishing networking with other institutes in India and outside India.
- The Policy & Procedures for the Procurement of Research Equipment is in place to support researchers in the University.
- In accordance with the UGC norms, Good research output is one of the main criteria for the recruitment and promotion of the faculty.
- University sanctions Study Leave to the teachers on application for undertaking Research in accordance with the UGC Guidelines.
- The eligible Faculty are encouraged to guide PhD research scholars in accordance with PhD Regulation of MG University.
- University encourages faculty to establish network with other Academic / Research Organisations in India and abroad.
- Periodically every year the research output of faculty is collected and put on the University Website.

- Mahatma Gandhi University requires its Faculty / Research Scholars to strictly adhere to ethical guidelines established by appropriate bodies in carrying out the research activities.
- The University also insists for Plagiarism check. All the PhD theses before submission must be checked for plagiarism and certificate has to be submitted.
- University encourages various departments to conduct workshops in research methodology where ethics in research is an integral part of the workshops. Awareness is also created to faculty members by invited talks in ethics in research. Ethics in research is also taught for PhD research scholars as part of their course work, where ethics is an essential part of the course work.
- The University provides Funding of Rs.50,000/- for the Minor Project. The Applications for the Minor Project shall be screened by the Research Advisory Committee.
- The University has a policy of incentivizing the best Publications of their Teachers / Research Scholars. Teachers / Research Scholars who publish good Research Work shall be considered for a commendation certificate and monetary benefit of Rs. 5,000/- in a University Function and their Names shall be uploaded on the University website. The Applications for the same will be screened by the Research Advisory Committee.
- The University has 'Research Advisory Board' for the preparation and implementation of the Research Policy. The Composition of the 'Research Advisory Board' is:
  - a. Vice Chancellor, Mahatma Gandhi University, Chairperson
  - b. Three to Five External experts from different domains nominated by the Vice Chancellor
  - c. Three to five Deans nominated by the Vice Chancellor
  - d. Four Teachers nominated by the Vice Chancellor
  - e. Dean CDC, Member Convenor

The Board shall meet at least once a year. The Chairperson of the Board may invite person(s) of eminence in research from academia and industry, as necessary.